



Stockton & Northern Districts Cricket Club

Selection Policy

Background

During any season, selections are one of the most important and contentious issues, faced by our great club. This topic sometimes results in in-depth discussions and in some cases uncertainty towards the expectations from the Stockton and Northern Districts Cricket Club (SNDCC) amongst players. We aim to provide clarification of our processes and the club's expectations to ensure the selection process is as transparent as possible.

Selection Panel

The Selection Panel voted in by the Executive Committee, is as follows:

- 1 x Chairperson
- Team Captains

Factors Influencing Selections:

- **Ability** – The first factor considered for selections
- **Individual Performance** – Individual performances are considered over a period of time, not just on one performance. This is not limited to on field performance, but also timeliness and contributions both on and off the field.
- **Attitude & Commitment** – Attitude and Commitment are integral within the club and teams alike. If players do not abide by an acceptable attitude, and commitment to the club, this may influence any decisions in selections.
- **Team Balance** – The selection process shall endeavour to the appropriate balance of both Batsmen and Bowlers (including type of bowler), also factoring in the format being played.
- **Future Development** – From time to time, player/s may be identified as part of the club's future development and they may be promoted to gain exposure to different formats, conditions and to learn from experienced personnel around them.
- **Fairness and Values** – SNDCC prides itself on Fairness and our Values. If for any reason a player does not abide by the SNDCC values, this may factor into any selections,
- **Payment of Fees** – If the situation arises that there is a limited number of playing spots, those players that have paid their fees in full, will be given priority selection to those that are non-financial.



- **Youth** – If the situation arises, that there is a final decision required after all selection factors are considered, the club direction is for a youth policy where possible. At no point does this eliminate mature players from selection, it just provides a clear direction for the club moving into the future.

Selection Process:

- **Player Availability** – It is the responsibility of the player to communicate with his/her captain about their unavailability for selection in a round, prior to the weekly selections meeting. Captains are encouraged to check availability of players for the next round prior to the end of the current round.
- **Selection of Teams** – The Chairman of Selectors will contact each captain starting with the higher grade. The chairman of selectors shall select each team in consultation with each captain and ensure the teams are collated and selected no later than Tuesday prior to the start of the game/round.
- **Communications** – A player is entitled to be individually notified of any promotion or relegation and the reason behind that selection.
Communication will be made via phone call or in person by the captain of the higher-grade team.
E.g. Player relegated from 1st Grade to 2nd grade – 1st Grade captain to communicate with player.
E.g. Player promoted from 4th Grade to 3rd grade – 3rd Grade captain to communicate with player.
If at any point in time a player requires some clarification, they can liaise with the Chairman of Selectors.
- **Shared Player Positions** – In some cases a shared player is permitted in certain teams. This does not automatically mean the club will utilize the shared player rule, in such cases if the player is only available for one week of a two-day game, this may also deem the player as unavailable for the whole round, pending availabilities across the club.
- **Late Withdrawal Post Selection** – In the event a player needs to withdraw from a team after selections, the player must consider the impact on the club, teams and fellow players. Any player that withdraws their availability **may** have their position with that team reviewed for the next round.
- **Posting of Teams** – The Chairman of Selectors shall pass on the team lists to the social media coordinator for posting.